Development of Indicators for Teacher and Teaching Profession

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Social, Economic and Demographic Context

Teacher Management
• Recruitment
• Absenteeism
• Attrition
• Deployment
• ....

Teacher Training and Capacity Development
• In-service training
• Pre-service training
• Effectiveness of Teacher Training Institutes (TTIs)
• Budgetary allocation and Expenditure
• Unit cost of Training
• ICT facilities
• ....

Demand for Teacher
• School age population
• Migration
• Family income
• Employment opportunity
• National policy
• ...

Supply for Teacher
• Trained/untrained teachers
• Capacities of TTIs
• Minimum Qualification Standard
• Employment condition
• ...

Working conditions
• Working hours
• Non-teaching workload
• Autonomy
• Class size
• Availability of teaching facilities
• ....

Teacher characteristics
• Age
• Sex
• Years of teaching experience
• Academic qualification
• Subject taught
• ICT skill and competency
• Language

Status and benefits
• Remuneration/salary scale
• Leave
• Other incentives
• Civil servant category
• Professional status
• Contractual status
• Career advancement
• Recognition
• ....